

**Progeny Academy**  
**Regular School Board Meeting held on November 10, 2018,**  
**9:00am**  
**3325 Dunkirk Lane North, Plymouth, MN 55447**

**MEMBERS PRESENT:** Director Ms. Patricia Kronk, Director Mr. Abdi Mahamed, Secretary Ms. Nicole Nelson and Treasurer Mr. Jim Smith

**MEMBERS ABSENT:** Chair Dr. David Kimori

In the absence of the Board Chair the board appointed Treasurer Mr. Jim to preside over the meeting.

**1.0 Welcome and Member Contact Detail Confirmation**

The meeting was called to order by the Treasurer at 9:06am. The Chair acknowledged a quorum was present.

**2.0 Open Agenda**

The Open Meeting was acknowledged; no public questions or comments were posed to the Board.

**3.0 Approve Agenda**

Ms. Nicole motioned for the Agenda to be approved. The motioned was seconded and passed unanimously.

**4.0 Minutes from the Meeting of October 13, 2018**

Ms. Patti moved and the motion was seconded that that the minutes from the meeting of October 13, 2018 be approved. The motion passed unanimously.

**5.0 Business Arising from the previous meeting**

The Treasurer stated that all business arising from the previous meeting were included in the current Agenda.

**6.0 Authorizer's Report**

Item tabled.

**7.0 Action and Discussion Items**

**7.1 Board Policies for the Month of November**

7.1.1 410 Family and Medical Leave (Annual)

7.1.2 413 Harassment and Violence (Annual)

7.1.3 400A Children in the Workplace

After discussion, Ms. Nicole moved that policies 410, 413 and 400A be approved as final readings and policies 510 and 731 be approved as final readings. The motion was seconded and passed unanimously.

7.1.4 400B Tuition Reimbursement

7.1.5 401 Equal Employment Opportunity

7.1.6 402 Disability Nondiscrimination

After discussion, Ms. Nicole moved that policies 400B, 401 and 402 be approved as first readings. The motion was seconded and passed unanimously.

#### **7.2 4-Year Projected Draft Budget Plan**

After discussion, Ms. Patti moved and the motion was seconded to approve the 4-Year Projected Draft Budget Plan. The motion passed unanimously.

#### **7.3 Updates**

Board members discussed information pertaining to enrollment, grant updates, and collaboration with a charter high school.

#### **7.4 Building Update**

Board members discussed the status of the building search process. After discussion the Treasurer moved, and the motion was seconded that the board gives to Ms. Patricia Kronk and Ms. Nicole Nelson to partake in building lease negotiations noting that the final decision will be made by the Board of Directors. The motion passed unanimously.

#### **8.0 Adjournment**

There being no further business, Ms. Patti motioned that the meeting adjourn, noting the time at 9:51 am. The motion was seconded, and the motion passed unanimously.