



"Where students come first!"

763-325-9150 * 5929 Brooklyn Boulevard, Brooklyn Center, MN 55429 * www.progenyacademy.org

Board of Directors Regular Meeting Agenda

Thursday, December 18th, 2025

4:00 pm

Meeting Locations:

5929 Brooklyn Boulevard, Brooklyn Center, MN 55429 Room 204

2915 2nd Street S, St. Cloud, MN 56302

Virtual:

Video call link: <https://meet.google.com/ngp-aaha-nke>

Or dial: (US) +1 402-986-3180 PIN: 272 886 407#

- 1. Call to Order, Roll Call and Recognition of Visitors**
- 2. Conflict of Interest Check**
- 3. Approval of the Agenda for this meeting**
- 4. Board Member Appointment**
- 5. Open Forum for members of the public wishing to address the board**
- 6. Reports**
 - 6.1 Financial Reports**
 - 6.1.1 Financial Report and Payment Register (November-'25)**
 - 6.2 Executive Director Report**
 - 6.3 Authorizer Report**
- 7. Consent Agenda**
 - 7.1 Minutes of November 14th, 2025 Regular Board meeting**
 - 7.2 Financial Report and Payment Register (November-'25)**
 - 7.3 Executive Director Report**
 - 7.4 Hiring: Ms. Pa Houa Xiong, Special Education Coordinator**

8. Old Business

9. New Business-Action Items

9.1 Policies for the month of December (Final/First Reading)

9.1.1 417-Chemical Use and Abuse

9.1.2 418-Drug Free Workplace/Drug Free School

9.1.3 427-Workload Limits for Certain Special Education Teachers

9.1.4 501-Weapons

9.1.5 502-Search of Student Lockers, Desks, Personal Possessions and Student's Person

9.1.6 504-Student Dress and Appearance

9.1.7 718-Record Retention and Destruction (NEW)

9.1.8 104-Charter School Mission Statement (NEW)

MOTION: That policies 417, 418, 427, 591, 502, 504, 718 and 104 be received as final Readings.

9.1.9 506-Student Discipline

9.1.10 514-Bullying Prohibition

9.1.11 522-Student Sex Non-discrimination

9.1.12 524-Internet Acceptable Use

9.1.13 526-Hazing Prohibition

9.1.14 528-Student, Parental, Family, and Marital Status Non-discrimination

9.1.15 531-The Pledge of Allegiance

9.1.16 612-2 Development of Parent and Family Engagement Policies for Title I Programs

9.1.17 616-School District System Accountability

9.1.18 703-Fund Balance

9.1.19 806-Crisis Management

9.1.20 534-Unpaid Meal Charges

MOTION: That policies 514, 522, 524, 526, 528, 531, 612-2, 616, 703, 806, 534 be received as first Readings.

9.2 Board Officer Appointment (Treasurer)

9.3 Teacher Evaluation Plan

MOTION: That the Teacher Evaluation Plan be approved.

9.4 Employee Handbook-Chapter I

MOTION: That the Employee Handbook be approved with proposed revisions.

10. Adjourn

Next Board Meeting: January 10th, 2026 –9:00am, Progeny Academy

The Progeny Academy Board meets the 2nd or 3rd Saturday of each month at 9:00 am.

See the Progeny Academy web page for the agenda and minutes of meeting.