



"Where children come first!"

Progeny Academy

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PUBLIC NOTICE FOR NOMINATION OF PACS' BOARD OF DIRECTORS ELECTION

TO: PACS Community
FROM: PACS' Board of Directors Election Committee
SUBJECT: Election for Board of Directors
DATE: February 25, 2026

Each year new members must be elected to the PACS Board of Directors. That election will be held on **May 27, 2026** at the Annual Meeting of the PACS Board of Directors.

This election guide is designed to let you know

- what the steps are and how the election process works;
- why the Board is important; and
- how you can be involved.

This election is very important to the school, and it is very important that parents and staff consider the strategic needs of the school. By selecting thoughtful and committed board members, we in the school community can ensure that PACS continues on a successful path.

The Nomination and Election Process

The people who will vote for Board members are called electors. The Election Committee will send a letter to all electors requesting you to suggest candidates who might be interested in serving on the Board to help the Board perform its duties to the school. You may suggest yourself if you are willing to serve and believe you can contribute to the Board function.

The Election Committee will then contact the people whose names have been submitted and ask them to complete an Application to confirm they are willing and able to serve. The Election Committee will interview all those who complete the Application. The Board of Directors will recommend candidates for a position to be voted on. The Election Committee will send a Voting Guide to each person eligible to vote, with the names and information about the candidates.

On election day, **May 27, 2026**, each elector will have the opportunity to vote for the candidate(s) which they think will best help the school.

What Does the Board of Directors Do?

The Board of Directors' legal duty is to set the direction of the school and to map out the strategies that will carry PACS into its successful future. The Board oversees the school administration in its execution of the school's vision and mission; to be sure we fulfill our primary purpose which is to



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increase academic achievement for our children.

The Board is composed of Parent Members, Community Members and Teacher Members. Individual members of the Board of Directors must think of themselves as stewards of the school – responsible for the long-term viability of PACS and the evaluation of the current performance of administration, staff and students. Whether a parent, teacher, or community member, directors do not represent particular constituencies, but rather focus on the interests and welfare of the whole school.

Needs of the Board

In order to make sure that the board has all the skills needed to chart PACS's strategic future, it is important to consider candidates who would fulfill existing needs on the Board.

- Commitment to PACS educational model
- Ability to plan strategically for the future
- Understanding of public affairs and communications
- Awareness of development, school finance, and board governance.

PACS Board of Director Call for Nominations

The PACS Board of Directors has vacancies for the 2026 selection cycle. Board members must come from different parts of the school community. For this cycle, we will need:

- 1 Member who is a licensed and active teacher at PACS
- 1 Member who is a Parent Member and have a child or children attending PACS
- 1 Members who is a Community Member and does not have any affiliation to PACS

We ask that you nominate people who you think would be willing to serve and help the school next year. Please use the enclosed [2026 Board of Directors Application Form](#) if you wish to serve on the PACS Board of Directors.

Return the Nomination Form to the main office on or before April 17, 2026. **ANY NOMINATION FORM RECEIVED AFTER April 17, 2026 WILL NOT BE ACCEPTED.**

The annual meeting and election of board members will be May 18, 2026 at Progeny Academy.

Sincerely,

Progeny Academy Election Committee