

**Position Title:** English as a Second Language Teacher

**Department:** General Education

**Reports to:** Executive Director

**FLSA Status:** Exempt

**Position Status:** Open until Filled

**Start Date:** August 12<sup>th</sup>, 2026

Progeny Academy is seeking dynamic, passionate, dedicated teachers who will provide best- practice instruction to diverse learners. It is the mission of Progeny Academy to support learners in achieving excellence through leadership with next generation innovative educational strategies in science and technology. Progeny Academy is dedicated to provide a safe, supportive learning community founded in high expectations, rigorous academics, and personal accountability that will enable our students to become productive, responsible, global citizens and well prepared scholars for secondary education and beyond. The position is full time for the 2026-2027 school year.

**Qualifications:**

- Bachelor's Degree required
- Hold a valid Minnesota Teaching License or able to obtain
- Knowledgeable of instructional best practices working with diverse learners
- Knowledgeable of assessments and how to analyze data to improve student performance and growth
- Excellent interpersonal and human relation skills
- Culturally-responsive, able to work on a team and independently
- Functionally and technically competent in skills necessary for this position
- Experience working in an urban setting (preferred, but not required)

**Duties and Responsibilities:**

- Undertakes any instructional role under the direction of the School Principal
- Provides direct instruction to individual students or small groups, provided that the teacher has prepared lessons with: objectives, teaching strategies, and evaluation criteria
- Reinforce and assist with lessons and follow-up assignments
- Assist classroom teacher with the creating and presentation of lesson plans
- Collaboratively plan and implement instruction designed to accommodate student differences.
- Provide feedback to teachers and students regarding the student's learning
- Actively participate in the professional development process to achieve and provide support for job-embedded professional development
- Demonstrates empathy, rapport and personal interactions among students, peers, and other adults
- Monitor student performance using a variety of informal assessment tools and provide corrective feedback as directed
- Implement instruction in ways that encourage student learning
- Accommodate student differences with clear and appropriate oral directions and assignments
- Know the subject matter
- Know and use strategies that foster thinking, reasoning, and problem solving
- Share expertise and knowledge with others
- Collaborate with parent/families, when directed, in making educational decisions
- Give and receive feedback in a positive manner
- Support district, school and classroom expectations through positive reinforcement
- Use feedback to update Individual Professional Development Plan
- Performs other duties and responsibilities that are delegated by the Executive Director

**Physical Requirements**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employed is regularly required to talk, hear, climb, balance, stoop, kneel, reach for objects, stand, walk, push, pull, lift, and use hands to grasp and feel. The employed must frequently lift and/or move up to 25 pounds, occasionally being required to lift and/or move up to 40 pounds or more. Specific vision abilities required include close vision, distance vision, and

the ability to adjust focus.

**Interested candidates should submit the following:**

- A cover letter,
- resume

Progeny Academy is an Equal Opportunity Employer. Progeny Academy ensures equal employment opportunities regardless of race, creed, gender, color, national origin, religion, age, sexual orientation, disability or veteran status. Progeny Academy has a policy of active recruitment of qualified minority teachers and non-certified employees.

Progeny Academy offers competitive salaries and benefits for its faculty. For more information about the school, visit us at [www.progenyacademy.org](http://www.progenyacademy.org).

**Please send application to:**

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